

#### Provincial Budget at a glance 2012-2013

The total provincial expenditure budget for 2012-2013 is estimated at \$ 70.8 billion including its debt services which represent a 3% increase from 2011-2012.

For the Ministry of Education, Leasures, and Sports, the expenditure budget is \$15.9 billion for 2012-2013 (23% of the provincial budget) which represent a 2.2% from 2011-2012. The Health and Social Services expenditure budget increased by 3.4% whereas the Family and Elderly, an increase of 1.6%. For all other ministries and departments, the expenditure budget was decreased by 0.9%.

The provincial government remains confident that they will attain a balance budget by the year 2013-2014 by adhering to their "Plan d'action pour la réduction et le contrôle des dépenses 2010-2014" which aims at reducing \$12.3 billion of expenditures over a four-year period. The year-end deficit for 2011-2012 was \$3.3 billion, \$500 million short of their projection. However the total provincial debt expected on March 31, 2013 will be \$183 billion.

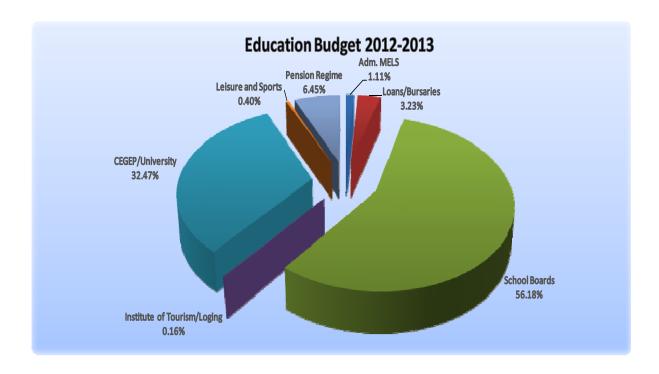
Notwithstanding every Ministries' contribution towards the "Plan d'action pour la réduction et le contrôle des dépenses 2010-2014", school boards have maintained their contribution towards reducing provincial expenses as a result of bill 20, the reduction of board personnel (2:1), the non-indexation of system costs (salary equity in 2011), and this latest contribution estimated at approximately \$150 million for 2012-2013.



## Provincial Education Budget 2012-2013

Programmes	Budget <sup>1</sup> 2012-2013	Budget 2011-2012	Variation \$	Variation
Adm. MELS	187	172.9	14.1	8.2%
Loans/Bursaries	568.7	506.0	62.7	12.4%
School Boards	9,002.5	8,787.4	215.1	2.4%
Institute of Tourism/Loging	26.0	24.9	1.1	4.4%
CEGEP/University	5,118.4	5,078.3	40.1	0.8%
Leisure and Sports	63.7	62.7	1.0	1.6%
Pension Regime	1,009.3	1,009.3	0.0	0.0%
Total	15,975.6	15,641.5	334.1	2.1%

<sup>&</sup>lt;sup>1</sup> million of dollars



## Education Credits 2012-2013 - Kindergarten, Elementary, and Secondary

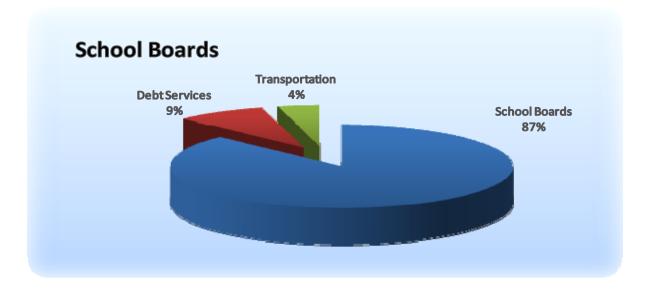
The 2012-2013 budget of 9 002 500 000 \$;

Programmes	Budget <sup>1</sup> 2012-2013	Budget 2011-2012	Variation \$	Variation
School Boards	7,126	6,982.1	144.2	2.1%
School Boards Special Status	268.3	266.8	1.5	0.6%
Debt Service	699.6	651.2	48.4	7.4%
Private Schools	478.5	472.6	5.9	1.2%
Partners in Education	50.7	48.6	2.1	4.3%
Transportation	322.0	309.0	13.0	4.2%
Provision for Harmonization of GAAP	57.1	57.1	0.0	0.0%
Total	9,002.5	8,787.4	215.1	2.4%

<sup>&</sup>lt;sup>1</sup> million of dollars

For School Boards, these additional credits equal to \$205.6 million (2.4%).

Sectors	Budget 2011-2012	Ź	Budget 2012-2013	1	Variation M\$	Variation
School Boards	\$ 6,982,076.00	\$ 7	7,126,306.30	\$1	44,230.30	2.1%
Debt Services	\$ 651,180.20	\$	699,558.60	\$	48,378.40	7.4%
Transportation	\$ 308,991.50	\$	321,972.50	\$	12,981.00	4.2%
Total	\$ 7,942,247.70	\$ 8	3,147,837.40	\$2	05,589.70	2.6%





## Educational Needs 2012-2013 - Kindergarten, Elementary, and Secondary

For 2012-2013, the additional credits for the Preschool, Elementary and Secondary Education Budget is divided as follow:

Indexation Factor	Million\$	
Salary Indexation/Equity Other cost related to salaries (employer's contribution) Debt Services Transportation Variation of energy, student population Increase in school taxation Sub-Total	99.8 38.7 48.4 13.0 34.3 (22.5)	211.2
<u>Previous years development and initiatives</u>	Million\$	
Reading initiatives Reduction in teaching ratios Technology (smartboards/laptops) Culture in sports Intensive English (grade 6) Reduction in teaching ratios (secondary) Other cost related to collective agreements Collective agreements - EHDAA Sub-Total TOTAL	1.0 45.2 2.3 4.5 4.4 19.9 4.6 12.5	<u>99.4</u> <u>305.6</u>
These credits for 2012-2013 are financed as follow:		
A. New Credits		\$ 205.6
B. School Boards - Cuts		\$ 100.0
TOTAL		<u>\$ 305.6</u>



### Summary of the budget parameters 2012/2013:

#### General information:

- ✓ Salary indexation for April 2012 and 2013
- ✓ No indexation for non-salary expenses as of July 1, 2012
- ✓ Bill 20– Year 3 of 4 (2013-2014) Reduction of 10% of our administrative expenses including the reduction of 25% of our professional development, publicity and travel expenses.
- ✓ Implementation of the reduction of public servants in all Ministries and Agencies (for every 2 retirement, 1 abolishment)
- ✓ Appropriation of accumulated surplus to balance school board budget increased from 10% to 22%.
- ✓ Supplementary grants received during the school year are subjected to cuts in the event of review by Treasury Board.

#### Operational and capital operations

- ✓ (*Maintain*) The addition of 400 hours of intensive English instruction at the grade 6 level for Francophone school boards (\$4.4 million)
- ✓ (*Maintain*) Second year of major cut to school board's budget, General effort to maintain balance budget (\$142 million for all school boards)
- ✓ Maintain) Budget for resource teachers (remedial and supporting teachers) for both elementary and secondary students as well as professional and support resources (\$90 million).
- ✓ (*Abolished*) Additional 200 remedial and support teachers for school success
- ✓ (*Maintain*) Reading Plan: Additional funding to hire 20 librarians (\$ 1million)
- ✓ (Maintain) Additional post for daycare with student population of 200 or more. New classification for a daycare educator principal class.

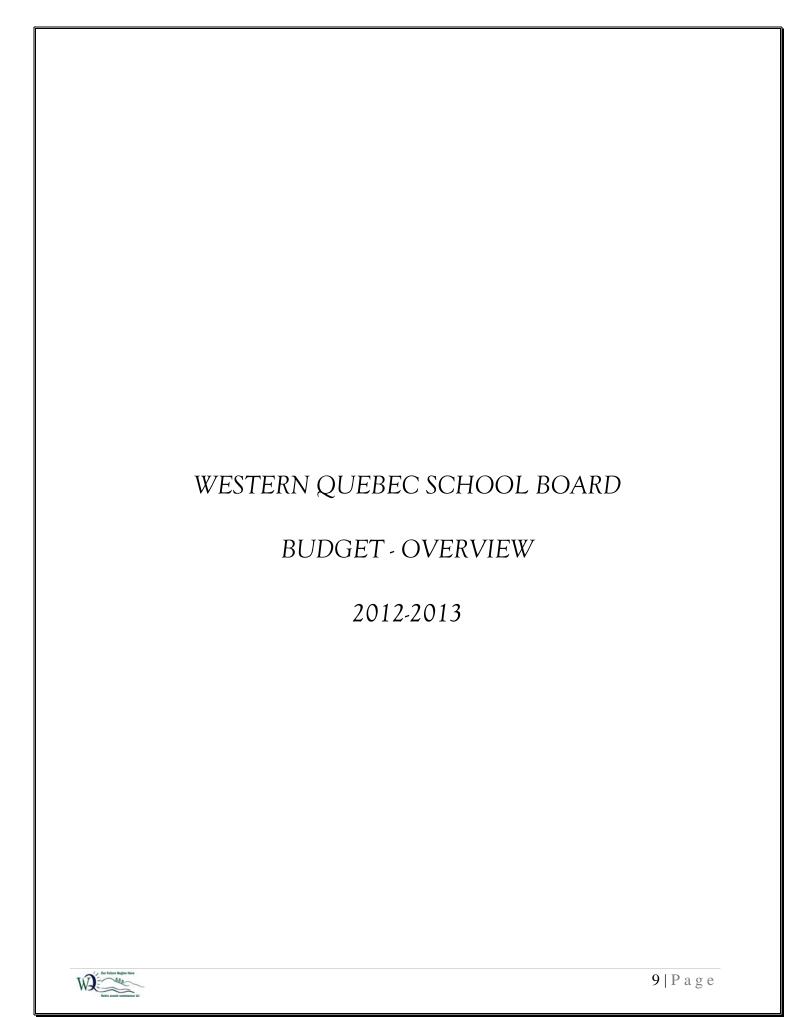


- ✓ (New) Class size reduction for all elementary and secondary schools as follow:
  - i. Elementary regular schools additional 565 posts (\$33.9million)
  - ii. Elementary socio-schools additional 286 posts (\$17.1 million)
  - iii. Secondary schools additional 220 posts (\$13.2 million)

	2011/2012					2012/	/2013	
	Reg Sch	ular ools	Socio	Econ.		ular ools	Socio	Econ.
STUDENT GROUPS	AVG	MAX	AVG	MAX	AVG	MAX	AVG	MAX
PRESCHOOL								
K-4	15	18	15	18	15	18	15	18
K-5	18	20	18	20	18	20	18	20
ELEMENTARY								
Grade 1	20	22	18	20	20	22	18	20
Grade 2	22	24	18	20	22	24	18	20
Grade 3	24	26	18	20	24	26	18	20
Grade 4	24	26	18	20	24	26	18	20
Grade 5	27	29	22	24	24	26	18	20
Grade 6	27	29	22	24	24	26	18	20
SECONDARY								
Secondary 1	29	31	29	31	28	30	28	30
Secondary 2	29	31	29	31	28	30	28	30
Cycle 2	30	32	30	32	30	31	30	31

- ✓ (*Maintain*) Supplementary grant to increase student's participation towards extracurricular activities in relation to the program "*I care about School*". (\$4.5million)
- ✓ (*New*) Transportation: School boards who finish in a surplus in the transportation envelope is reduced by 50%.
- ✓ (*Maintain*) Supplementary grant available for high schools for the support of sport teams. Allocation for the purchase of equipment, uniforms, and the remuneration of coaches.
- ✓ (Maintain) Additional grant for NTIC for special needs students
- ✓ (*Maintain*) Increase in supplementary grant for the purchase of interactive whiteboards and portable computers for teachers
- ✓ (New) Maintien des batiments et Resorption du deficit are now integrated as one grant called Maintien des Actifs





### Summary of the budget parameters 2012/2013 for Western Quebec

#### A- Budget Cuts (\$ 143 million)

School board's share	\$ 1	026 000
Bill 20 (3 over 4 year period)	\$	137 000
Other adjustments/taxes	\$	60 000

Budget Cut 2012-2013 (excluding 2011-2012) \$ 1 223 000

Budget cut 2011-2012 \$ 371 000

#### B- Budget parameters

School boards may utilize up to a maximum of 22% of their accumulated surplus as of July 1, 2011 (excluding all value of land). Our accumulated surplus excluding properties is equal to \$ 8.7 million. The previous regulation stipulated that school boards could use 10% of their accumulated surplus.

#### C- Budget rules

The budget rules also stipulate that the Treasury Board reserves the right to holdback all supplementary grants allocated (a posteriori) during the school year. Furthermore, there are grants that are governed by collective agreements that school boards must finance i.e. professional development teachers for IEP's, etc.

No indexation for expenses not relating to salaries as of July 1, 2012.

#### D- Future Budget Announcement

During our discussion with the MELS, they were not in any position to confirm that these cutbacks were the last prior to 2013-2014. Consequently, there is a possibility that **new** cutbacks may reoccur again next year. It should also be noted that these budget cuts are recurrent as of 2011-2012.

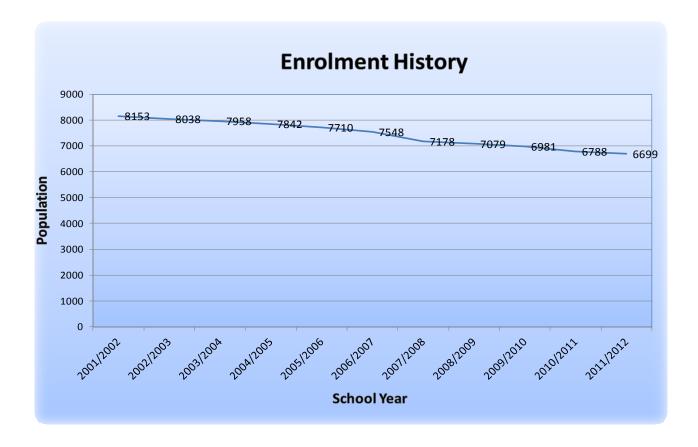


## Student Enrolment History and Projection 2001-2021

Statistics on demographic projections for school boards are developed by the Direction de la recherche, des statistiques et des indicateurs (MELS). The projections are based using the following data:

- 1. School board historical data (previous student enrolment).
- 2. Current population 0-4 year olds (both Anglophone and Francophone) registered under the Régie de l'assurance maladie du Québec (Sunshine Card).
- 3. The migration rate of previous student enrolment by sector.

The following table shows the history of our enrolment since 2001/2002.

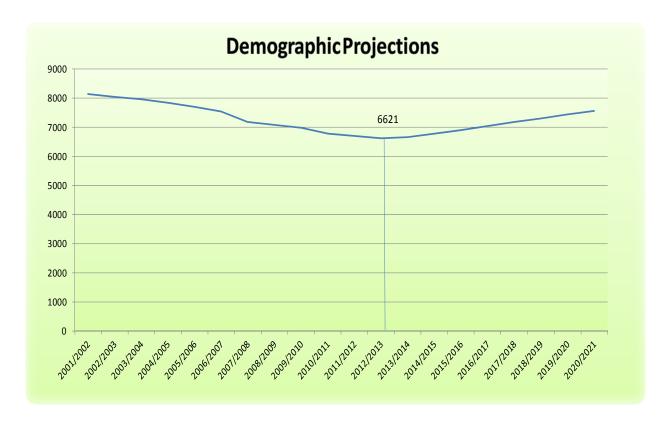




The following table shows the projected enrolment to 2020/2021.

MELS PROJECTION									
Sector	2012/2013	2013/2014	2014/2015	2015/2016	20162017	2017/2018	2018/2019	2019/2020	2020/2021
Kindergaten	550	<i>5</i> 76	618	604	<i>5</i> 86	584	580	580	582
Benentary	3216	3316	3457	3578	3680	3800	3901	3936	3943
Secondary	2855	2779	2705	2730	2787	2794	2830	2934	3032
TOTAL	6621	6671	6780	<i>6</i> 912	7053	7178	7311	7450	7557

The following graph shows the history and projected enrolment<sup>1</sup>.



Gouvernement du Québec, MELS, Direction de la recherche, des statistiques et de l'information



## Student enrolment used to develop the 2012-2013 budget.

School boards are primarily funded based on their student enrolment on September 30 of each school year. Two counts of student enrolment are used to determine the amount of taxation revenues and government grants for a given school year.

First of all, the enrolment of the previous September 30 declaration is used to determine the amount of taxation revenues the school board is entitled to generate along with specific MELS' grant. Secondly, the projection of student enrolment for the following school year is used to determine the remaining portion of the MELS' grant (teaching personnel).

#### Financial Impact:

I. Taxation Revenues: School tax revenues based on September 30, 2011 enrolment counts (Charlemagne reading of January 26, 2012- Bilan 3).

Student enrolment - September 30, 2011	6699
Student enrolment - September 30, 2010	<u>6790</u>

Net difference (91)

II. MELS' Grant: Based on the September 30, 2012 (enrolment count currently based on registration as of April)

Student enrolment projection - September 30, 2012	6494
Student enrolment - September 30, 2011	<u>6699</u>

Net difference (205)

Note: MEL's demographic projection for 2012/2013 is 6621 resulting in a shortfall of 127 students as of May staffing.



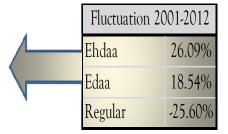
## Special Needs Population 2012-2013

Student with special needs population is divided into two categories

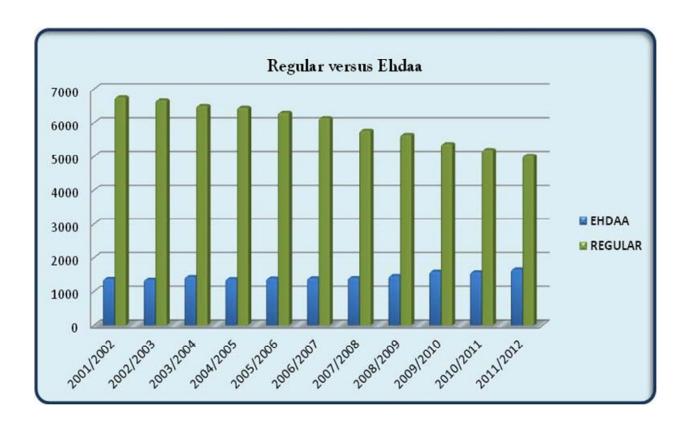
- a) Ehdaa students:(student with a handicap coded 14,23,24,33,34,36,42,44,50,53,99)
- b) At risk (behavior and academic delay/difficulty known as At Risk Students coded 02,12,21,71)

The number of students with special needs represent a significant portion of our student population and generate additional funding per student (coded) compared to regular students (not coded). The following table illustrates an increase of 21% of the Handicap population whereas the regular student population has decreased by 20 % since 2001. The EDAA population increased by 18.54%.

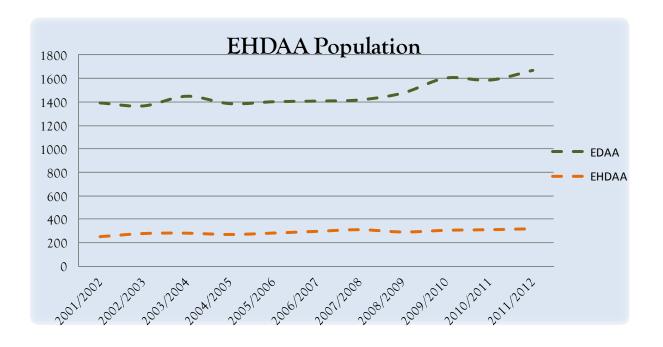
Student Population							
School Year	EHDAA	EDAA	Regular	Total			
2001/2002	253	1138	6762	8153			
2002/2003	279	1087	6672	8038			
2003/2004	282	1166	6510	7958			
2004/2005	271	1114	6457	7842			
2005/2006	283	1118	6309	7710			
2006/2007	297	1110	6151	7558			
2007/2008	311	1106	5772	7189			
2008/2009	292	1184	5648	7124			
2009/2010	306	1297	5378	6981			
2010/2011	311	1274	5203	6788			
2011/2012	319	1349	5031	6699			







The proportion of Handicap and "At Risk" students increased as illustrated in the following table:





## Special Education Resources - Behavior Resources (EHDAA)

As part of the teachers' collective agreement (2010-2015), additional resources are incorporated to provide support for students with special needs. Following are the provincial additional resources:

- 1) 600 remedial teacher at the elementary level (\$30 million)
- 2) 600 support teacher at the secondary level (\$30million)
- 3) Professional and support staff resources (\$30 million)

Additional position for remedial teachers: 268 916 \$

Additional position for resource teachers: 321 008 \$

Professionals and support positions: 288 677 \$



### **School Taxation**

The School board collects school taxes from property owners residing on the Western Quebec School Board territory. It shares its territory along with ten (10) French school boards. Property owners must pay school taxes either to the Anglophone or Francophone school board (or both depending on special circumstances). Business or companies must pay school taxes to both school boards on a share-basis percentage.

C.S. PORTAGE DE L'OUTAOUAIS
C.S. DES DRAVEURS
C.S. AU COEURS DES VALLÉES
C.S. DES HAUTS BOIS DE L'OUTAOUAIS
C.S. DES LAURENTIDES
C.S. ROUYN NORANDA
C.S. DE L'OR ET DES BOIS
C.S. DU LAC TÉMISCAMINGUE
C.S. LAC ABITIBI
C.S. HARRICANA

It should be noted that we do not invoice any property owners in both the CS Lac Abitibi and Harricana territory considering that there are not Anglophone students residing on those territory.

The territory covers 90 000 km<sup>2</sup> over 155 municipalities and reserves:







- (T) Témiscamingue (19)(V) La Vallée de l'Or (6)
- (R) Rouyn Noranda (1)
  - Abitibi (18) Abitibi-Ouest (21)
- \*N > Not Organized (10)

Native Reserve

- Kebaowek
- Pikogan
- TimiskamingLac Simon
- Lac Simon

Region 08

Amos Authier-Nord Belcourt (V) Champneuf Clerval Dupuy Guerin (T) La Corne La Reine Lac-Despinassy (\*N) Lac-Metei (VN) Landrienne Latulipe-et-Gaboury (T) Lorrainville (T) Macamic Matchi-Manitou (VN) Normétal Pikogan - Native R Rapide-Danseur Réservoir-Dozois (VN) Rochebaucourt Rouyn Noranda (R) St-Dominique-du-Rosaire St-Eugène-de-Guigues (T) St-Marc-de-Figuery St-Germaine-Boule St-Hélène-de-Mancebourg Senneterre Paroisse (V) Témiscaming (T) Trécesson Val-Saint-Gilles

Authier Angliers (T) Béarn (T) Barraute Belleterre (T) Berry Chazel Clermont Duhamel-Ouest (T) Duparquet Fugèreville (T) Gallichan Kebaowek - Native R Kipawa (T) La Morandiere La Motte La Sarre Lac-Chicobi (\*N) Lac-Duparquet (\*N) Lac-Granet (VN) Lac-Simon - Native R Laforce (T) Laniel (TN) Launay Laveriochère (T) Les Lacs-du-Témiscaminque (T.N) Malartic (V) Moffat (T) Nédélec (T) Notre-Dame-Du-Nord (T) Palmarolle Poularies... Preissac Rémigny (T) Rivière-Héva (V) Rivière Ojima \*N Roquemaure St-Bruno-de-Guigues (T) St-Edouard-de-Fabre (T) St-Félix-de-Dalquer St-Lambert St-Mathieu-d'Harricana St-Gertrude-Manneville Senneterre (V) Taschereau Timiskaning - Native R

Val d'Or (V)

Ville-Marie (T)



#### Maximum Taxation Revenues

The taxation revenues is based on the previous September 30 student population (youth and adult sector). The population is weighted on the basis of sectors (kindergarten, primary, etc), type of students (regular or handicap population), and other such as transportation, energy, maintenance of schools, etc. The following table shows the breakdown of a taxation dollar and the adjusted rate based on the CPI of Statistics Canada;

CATEGORY	WEIGHT	ADJUSTMENT -	WEIGHT
		CPI/C.C.	
Union personnel	0.35712	1.9087%	0.36393
Non union personnel	0.17883	1.489%	0.18149
Other cost	0.21894	0%	0.21894
Transportation	0.14752	3.12%	0.15212
Oil	0.00745	26.47%	0.00942
Natural gas	0.02706	-3.83%	0.02602
Electricity	0.06308	-0.50%	0.06277
Total	1.0000		1.0147
		Total	1. 47%

#### Financial Impact:

The amount per student \$781.42 has been indexed to take into account the CPI (indexation cost 1.47 %) including the increase in salaries for the categories of management, support staff, and professionals.

Total Taxation Revenues = Total weighted population X \$781.42 per student = \$16619098



#### School taxes and equalization grant:

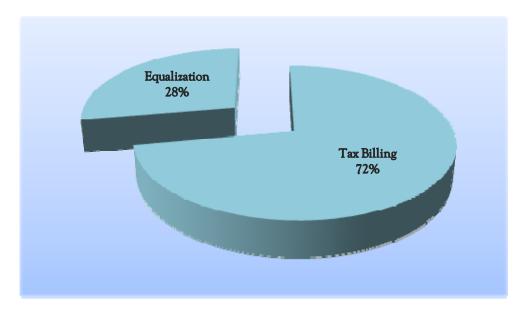
Based on the September 30, 2011 student population of 6 698, the maximum taxation revenues the school board may generate is equal to \$ 16 619 098. Given the school board's territory is shared with ten (10) Francophone school boards, assess evaluation is calculated based on a per capita per school board.

Maximum Taxation Revenue	\$ 16 619 098
Minus: Reduction rate	\$ 4 644 584
School Taxation (billing 2012-2013)	\$ 11 974 514

The overall assess evaluation of our territory is equal to \$ .00 resulting in a maximum taxation rate of \$0. per \$100 of evaluation. This will allow the school board to generate a maximum taxation revenue of \$ before the reduction rate.

Municipal Evaluation School Board's Territory	\$ 5 960 179 756
Maximum Taxation Revenue based on Student	\$ 16 619 098
Enrolment	
Taxation Rate 2011/2012 per \$100 of evaluation	\$ 0.27884

With bill 43, school boards must apply a reduction rate to school taxes and each rate is different from one municipality to another as well as Anglophone and Francophone school boards if taxation rate is different. Our school board's reduction rate is equal to \$ 4 644 584 resulting in school taxation billing of \$ 11 974 514. The reduction rate is equal to our equalization grant.





## **Teaching Salary**

Teachers' salary is based on the years of experience and the level of education set by the provincial collective agreement. As a first year teacher with the basic step the annual salary is equivalent to \$

The projected teaching salary takes into account the following:

- a. Experience
- b. Education
- c. Mobility factor (mobility, experience, and education)
- d. Indexation and/or salary equity (if applicable)

#### Financial Impact:

2011/2012 Average Salary	\$ 57 358
Plus: Salary indexation Plus: Steps / Mobility factor/Level	1.2270 % 0.1320 %
2012/2013 Average Salary	<u>\$ 58 138</u>

In addition, the following subsidies are added to the average salary to cover the cost of:

- ✓ Sick days
- ✓ Fringe benefits (CSST, QHIP,QPP,EI, and QPIP)
- ✓ Personal days
- ✓ Maternity, and parental leave
- ✓ Northern allowance
- ✓ Staff assistants
- ✓ Professional development funds
- ✓ Salary insurance



#### STAFFING TEACHERS-SCHOOLS

The staffing allocation is primarily based on the School Board's student population. The number of teaching posts is based on the following criteria;

- 1. Enrolment
- 2. Category of students
- 3. Previous year school grouping
- 4. Collective agreement Class size
- 5. Socio-Economic factor
- 6. Cycles
- 7. Programs

Based on the present student enrolment of 6494 and the MELS' ratio, the School Board generates these total numbers of teaching post including those for students with special needs:

Regular	364
Ehdaa	40
Edaa(at risk)	31
Edaa -Socio	12
Resources	<u>8</u>
Total	455

These teaching posts are decentralized to each of the school taking into account the aforementioned criteria.



#### Capital Envelope

#### Maintien des Bâtiments

The MELS has allocated a \$240 million grant towards the maintenance and renovations of buildings more precisely towards major renovations such as roof replacements, windows, foundations, floors, ceilings, heating and ventilation systems, etc. Our portion of the grant is equivalent to \$1918908

#### Increasing the accessibility to handicaps

In 2011/2012, the grant to increase the accessibility to schools to handicaps is equivalent to \$146,428.

#### Résorption du déficit d'entretien

The résorption du deficit grant targets major renovations/repairs to buildings with the intent to absorb the maintenance deficit incurred in previous years. The total MELS grant is equivalent to \$ 126 million.

Our portion of the grant is equivalent to \$ 1 382 730

Textbook Grant - The grant for textbooks as part of the new basic school regulation is now terminated.

NTIC - Technology grant for all sectors is \$ 168 224

#### École 2.0 - La classe branchée

- *i.* Interactive White Boards: New initiative from the MELS 7 344 White Boards. Our school board will receive 189 000 to purchase 63 White Boards.
- *ii.* Laptops: New initiative from the MELS, 7 400 laptops. Our school board will receive \$64 000 to purchase 64 laptops.
- *iii.* Interactive White Boards: An additional grant of \$ 7.7 million is available to support school boards who purchased Boards prior to July 1, 2011. The amount for our school board will only be known once the inventory of all Boards is completed by the MELS.
- iv. Professional Development (operational budget): An additional grant of \$ 10 636 has been allocated to support teachers through professional development on how to integrate the use of Interactive White Boards.



## **Transportation**

Provincial	Western Québec	Financial Impact
Indexation ICL	Indexation of contracts by 2.91 %	\$ 225 302
Environmental Allocation for School Buses	Allocation	\$ 48 000
Student enrolment	Adjustment	\$ 1 994
7.5 million \$ towards the reduction of the 1998-99	Negative Recurrent Adjustment	(\$ 173 241)

The Transportation budgetary rules are set for the next five years (2012-2017) and stipulate that school boards may negotiate "gré à gré" with the transporter contractor. Furthermore, any surplus incurred by school boards at the end of the fiscal year may be retained at 50% contrary to previous rules where 100% were retained by the MELS.



## Negative recurrent adjustments:

The school board is subject to various annual negative recurrent adjustments to its overall operational budget. The following are the recurrent amounts to be deducted from our 2012/2013 budget:

a.	Base amount adjustment - Amalgamation of 1997-1998	\$ 146 954
b.	Organization of services (1998-99) - Administration	\$ 759 661
с.	Contribution to the Transportation Envelope	\$ 173 241
d.	Bill 20 ( reduction of 10% of our administrative expenses)	\$ 137 476
e.	"Effort general pour l'atteinte de l'equilibre budgetaire 2011-2012"	\$ 371 240
f.	"Effort general pour l'atteinte de l'equilibre budgetaire 2012-2013"	\$ 1 026 677

Total amount of negative recurrent adjustments: \$ 2 491 549



## Targeted Compression 2012-2013

In 2012-2013, the School Board received an additional reduction in funding from the MELS to the amount of \$ 1 026 677 as a result of the set target by the provincial government to balance their budget in 2013-2014. Consequently, the School Board held several meetings during which discussions were held to prioritize budgets and ensure that educational services were maintained to students.

Specialized Maintenance -Buildings - Vacant position	\$ 45,000
Audit Fees/Auditor - Accountant	\$ 20,000
Assistant Director of Human Resources - Attrition - Abolishment	\$ 60,000
Secretary - Attrition - Abolishment	\$ 42,000
Office Agent - Office Support	\$ 22,000
Board Caretaker - Contract (50%)	\$ 22,000
Travel Budgets - Board	\$ 20,000
Commissioner's Travel and PD	\$ 15,000
Special Ed. Position - Vacant Position	\$ 65,000
Education Initiatives (various budgets)	\$ 105,000
Adult Education Centre - Golden Valley	\$ 40,000
School Organizations - Capacity	\$ 45,000
Board Accumulated Surplus	\$ 340,000
Supplementary Grants - Parametric Compression	\$ 110,000
Perseverance Grant	\$ 65,000
Per Capita Budget (9%)	\$ 80,000
Elsie Street -Maintenance	\$ 15,500



## **Supplementary Grants**

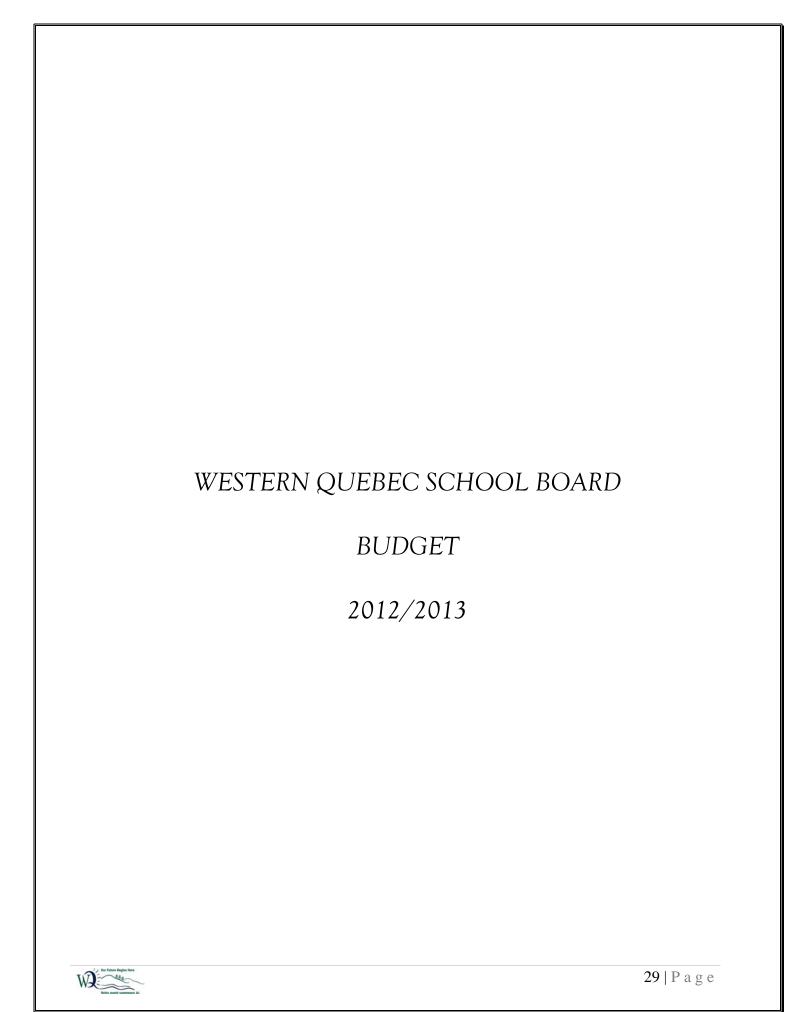
g.	Nutrition Grant (Pierre Elliott Trudeau School)	\$ 8 504
h.	NANS - Secondary	\$ 174 247
	<ul> <li>i. Golden Valley., Dr. W. Keon, G. Théberge, Namur, Noranda,</li> <li>St. Michael's, Maniwaki,</li> </ul>	
i.	NANS - Elementary	\$ 121 600
	i. Queen E, Dr. W. Keon, Onslow, St. John's, Maniwaki, Namur, Golden Valley, Poltimore, Noranda, G.Theberge	
j.	Special Education - Schools ranking 1-7 (other than b and c)	\$ 218 114
k.	Rural Schools	\$ 133 000
	i. Poltimore, Namur, St. Michael's, Queen Elizabeth, St. John's, Maniwaki, Onslow	
l.	Spiritual Animation	\$ 148 488
m.	School Success	\$ 112 833
n.	Criminal Verification Background	\$ 18 499
0.	Reading Plan - Libraries	\$ 66 277
þ.	Student Protector	\$ 32 254
q.	Accounting Reform - Personnel	\$ 103 993
γ.	Information Technology	\$ 168 224
s.	Home Work Assistance	\$ 166 794
t.	Violence Prevention Program	\$ 47 564
и.	Well Awareness	\$ 28 320
υ.	Integration of students in regular classes	\$ 314 143
w.	French Second Language Resources	\$ 65 335



#### **OVERALL STATISTICS**

- > Student population has decreased by 20% (1658) students from 2001/2002 (8152) to 2012/2013 projection (6494).
- ➤ Handicap (Special Education) student population has increased by 26.09% from 2001-2002. Student population is 319 (2012/2013).
- ➤ At Risk student population has increased by approximately 19% (2012/2013)
- Daycare student population (regular students) has decreased by 4.25%.
- Number of teaching position, full time equivalency, remained stabled in part due to the decline in student enrolment and the increase of the teacher/student ratio (468 in 2008/2009 compared to 470 in 2012/2013)
- Number of replacement and part time contracts forecasted for 2011/2012 was approximately 123 representing 26% of our total number of positions (leave of absence, long term disability, deferred sabbatical, maternity/parental, progressive retirement, etc.)
- ➤ Average funded teaching salary is \$68 867, the lowest average in the province.
- Starting salary for Teacher; \$ 37 298
- ➤ Our school board has the lowest average teaching salary in the province whereas Moyenne-Cote-Nord school board has the hiq2wghest average at \$ 85 700.





#### Section 275 of Education Act:

#### Allocation of income.

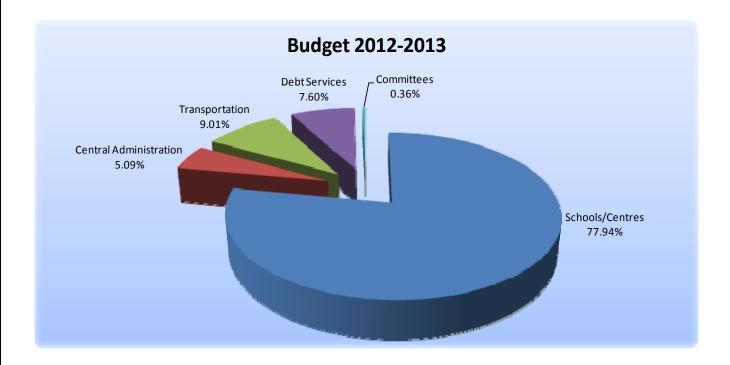
After consulting with the governing boards and the parents' committee, the school board shall establish objectives and principles governing the allocation of subsidies, school tax proceeds and its other income among its educational institutions.

#### Allocation principles.

The allocation shall be carried out in an equitable manner and reflect the needs expressed by the institutions and the social and economic disparities with which they must contend, the partnership agreement between the school board and the Minister and the management and educational success agreements between the school board and the institutions.

#### Specific amounts.

The allocation shall include amounts for the operation of governing boards and amounts to meet the needs of the school board and its committees.





## BUDGET 2012/2013

MELS' Grant	\$	43,336,901				
Operational	Ф \$	1,473,958				
Adult Education - FG						
Perequation	\$	4,554,158				
School Transportation	\$	4,342,809				
Investment (capital)	\$	5,524,015				
Debt Service	\$	6,273,873	<b>A</b>	60.225.054		
Others - MELS Allocation	\$	2,800,260	, <b>Þ</b>	68,305,974		
School Fees						
Native Band - Indian Affairs	\$	746,640				
Entente - Ministries	\$	100,000				
Out of Province -Ontario	\$	22,300				
Adult Education	\$	-				
Vocational Programs	\$	-	\$	868,940		
School Taxes						
Grant - Lieu of taxes	\$	702,000				
School Taxation	\$	10,626,368				
School Taxation - Complementary taxes	\$	232,500	\$	11,560,868		
Revenues -General			_			
Goods/Services - Supplies/materials	<del></del>	810,769				
Goods/Services - Daycare	\$	1,322,000				
Goods/Services - Supervision	\$	325,375				
Goods/Services-Sports,social, and cultural	\$	640,266				
Goods/Services - Fundraising	\$	390,000				
Goods/Services - Others -User Fees	\$	388,422				
Goods/Services-General	\$	502,645				
Goods/Services- Rentals	\$	104,000	\$	4,483,477		
Grant - Lieu of taxes			-			
School Fees	<del></del> \$	(768,940)				
School Taxes	\$	(934,500)	\$	(1,703,440)		
Contingency			-			
2012-2013 Compression	\$	(1,026,680)				
Contingency	\$	(315,145)	\$	(1,341,825)		
					•	
Net Revenues					\$	82,173,994
EXPENSES						
					•	
Teaching/Complementary Services	\$	34,480,778				
Schools Services/Programs	\$	14,706,550				
Adult Education	\$	3,720,013				
Central Administration	\$	4,326,381				
Buildings and Equipment	\$	6,073,223				
Transportation	\$	7,435,331				
Capital	\$	5,524,015				
Debt Services/Depreciation (GAAP)	\$	6,273,873	_			
Net Expenses					\$	82,540,164
BALANCE					\$	(366,170)



## TEACHING AND COMPLEMENTARY SERVICES - ENVELOPE # 1

MELS' Grant			Balance
Operational		\$ 33,334,005	
Supplementary (Priori/Posteriori)		\$ 1,513,258	
Tenant de Lieu de Subvention		\$ (768,940) \$ 34,078,323	
School Fees			
Native Band - Indian Affairs		\$ 746,640	
Out of Province - Ontario		\$ 22,300 \$ 768,940	
Revenues -General			
Goods/Services - Others		\$ 72,000 \$ 72,000	
Contingency			
Contingency		\$ (187,143) \$ (187,143)	2 / 522 / 22
EXPENSES		\$	34,732,120
Teaching Staff	2011/2012	2012/2013	
PRE-KINDERGARTEN	\$ 171,025	\$ 188,559	
HEAD START PROGRAM (K-4)	\$ 57,295	\$ 58,298	
TEACHERS' SALARY/BENEFITS	\$ 26,927,248	\$ 27,463,627	
SUPPLY COST	\$ 797,109	\$ 840,421	
SALARY INSURANCE COSTS	\$ 697,892	\$ 628,852	
OVERSIZE COMPENSATION	\$ 133,714	\$ 137,100	
RECLASSIFICATION	\$ 66,857	\$ 68,550	
MONEABLE DAYS	\$ 28,786	\$ 28,844	
HEAD TEACHERS/STAFF ASSISTANTS	\$ 24,688	\$ 24,737	
VALUE-ADDED REMUNERATION	\$ 48,955	\$ 195,172	
MULTI-GRADE CLASSES	\$ 33,600	\$ 34,560	
PROFESSIONAL DEVELOPMENT(PIC)	\$ 109,540	\$ 109,759	
PROFESSIONAL DEVELOPMENT - ECOLE 2.0	\$ 10,636	\$ 14,573	
NORTHERN ALLOWANCE PREMIUMS	\$ 85,350	\$ 83,234	
HOME TUTORING SERVICES	\$ 21,918	\$ 21,918	
SUMMER SCHOOL PROGRAM	\$ 20,000	\$ 20,000	
	\$ 29,234,613	\$ 29,918,204	
Complementary Services	1 1, 1, 1, 1,		
DRUG & ALCOHOL TECHNICIANS	\$ 104,632	\$ 104,632	
RESOURCE/REMEDIAL TEACHERS	\$ 574,794	\$ 589,924	
MESURE 30053 (Support/Attendants to Handicaps)	\$ 308,786	\$ 314,143	
MESURE 30321 INTEGRATION FGI	N/A	\$ 101,762	
SPECIAL EDUCATION TECHNICIANS	\$ 968,000	\$ 966,000	
ATTENDANTS TO THE HANDICAP	\$ 859,500	\$ 1,205,190	
MESURE 30065 (Support/Behavior Technicians)	\$ 188,268	\$ 193,233	
MELS/MSSS AGREEMENTS	\$ 216,486	\$ 235,981	
SPEECH PATHOLOGY	\$ 121,140	\$ 121,140	
SPECIAL EDUCATION CONSULTANTS - 30204	\$ 177,773	\$ 184,262	
SPECIAL EDUCATION - IEP RESOURCES	\$ 46,528	\$ 48,444	
DEPARTMENT - SERVICES	\$ 295,549	\$ 395,429	
PSYCHOLOGY SERVICES	\$ 100,950	\$ 102,434	
	\$ 3,962,407	\$ 4,562,574	34,480,778
NET BALANCE		\$	



## SCHOOLS AND PROGRAMS - ENVELOPE #3

REVENUES						
MELS' Grant				_		Balance
Operational		\$	2,798,613			
Supplementary (Priori/Posteriori)		\$	4,478,786			
Péréquation		\$	1,090,575	5	8,367,973	
School Taxes				٠	2.544.655	
School Taxation  Revenues -General			3	5	2,544,675	
		\$	810,769			
Goods/Services - Supplies/materials		\$	1,322,000			
Goods/Services - Daycare		\$	325,375			
Goods/Services - Supervision		\$	388,422			
Goods/Services - Other User fees		\$	390,000			
Goods/Services - Fundraising		\$	640,266			
Goods/Services - Sports Cultural,Social		\$	185,397			
Goods/Services - Others		\$	104,000	1	4 166 220	
Rentals		Ф	104,000	Þ	4,166,229	
Contingency		\$	(62,084)	1	(62,084)	
Contingency		Ψ	(02,004)	Ρ	\$	15,016,793
EXPENSES						
Schools	2011/2012		2012/2013			
PRINCIPALS & VICE-PRINCIPALS	\$ 2,617,577	\$	2,699,047			
TRAVEL & PD PRINCIPALS	\$ 58,923	\$	32,400			
SECRETARIES & TECHNICIANS(ADMIN)	\$ 1,637,567	\$	1,742,741			
PD SECRETARIES & TECHNICIANS	\$ 12,225	\$	12,225			
LAB - TECHNICIANS	\$ 258,312	\$	267,918			
PHOTOCOPYING	\$ 115,000	\$	110,000			
SCHOOL BUDGETS	\$ 2,897,434	\$	3,078,832			
FUNDRAISING ACTIVITIES	\$ 273,000	\$	390,000			
LIBRARY SERVICES	\$ 212,667	\$	206,127			
INFORMATION TECHNOLOGY	\$ 559,822	\$	602,357	Б	9,141,647	
Service, Programs, and PD		<b>.</b>	75.000			
INSTRUCTIONAL INTELLIGENCE	\$ 75,000	\$	75,000			
EDUCATION INTIATIVES (NETWORKS,PD, LITERACY,ETC.)	463,457	\$	357,052			
BUS SUPERVISION	\$ 47,715	\$	44,552			
SUPERVISION /TRANSPORTATION (90 MINUTES/WEEK)	\$ 135,324	\$	126,483			
GUIDANCE	\$ 315,984	\$	344,629			
SCHOOL SUCCESS - SUPPORT SERVICES	\$ 107,629	\$	60,000			
EXTRA-CURRICULAR ACTIVITIES -H.S.	\$ 196,191	\$	199,683			
PEDAGOGICAL CONSULTANTS	\$ 359,200	\$	289,396			
BOARD WIDE EVALUATION AND ASSESSMENT	\$ 80,000	\$	80,000			
NEW HORIZONS NEW APPROACH - SECONDARY (8)	\$ 171,210	\$	163,510			
NEW HORIZONS NEW APPROACH - ELEMENTARY(10)	\$ 119,480	\$	105,032			
DAY CARE SERVICES	\$ 2,006,000	\$	2,128,000			
OUT OF PROVINCE SCHOOL FEES (ONTARIO)	\$ 338,058	\$	545,700			
COMMUNITY SPIRITUAL ANIMATION	\$ 132,678	\$	121,800			
MILK PROGRAM	\$ 40,715	\$	40,715			
VIOLENCE PREVENTION PROGRAM	\$ 45,603	\$	47,584			
NUTRITION PROGRAM (Pierre Elliott Trudeau)	\$ 8,504	\$	8,504			
HEALTHY EATING INITIATIVES	\$ 21,858	\$	22,221			
GUIDANCE/ORIENTED SCHOOLS	\$ 86,882	\$	80,521			
POP MATERIALS	N/A	\$	5,932			
RECIT	\$ 86,378	\$	85,666			
WQTA	\$ 88,398	\$	89,697			
READING INITIATIVES	\$ 80,283	\$	119,052			
RURAL SCHOOLS (7)	\$ 135,000	\$	122,360			
SERVICE ACCUEIL	\$ 95,700	\$	88,044			
WELL AWARENESS (PHYSICAL ACTIVITIES)	\$ 28,430	\$	28,320			
HOMEWORK ASSISTANCE PROGRAM	\$ 166,694	\$	153,450			
CULTURAL PROGRAM	\$ 29,000	\$	32,000	\$	5,564,903 \$	14,706,550
NET BALANCE	\$ 14,103,899	\$	14,706,550	_	\$	310,243



## CENTRAL ADMINISTRATION - ENVELOPE # 4

MELS' Grant							Balance
Operational			\$	1,974,891			Bulance
Supplementary (Priori/Posteriori)			\$	154,746			
Péréquation			\$	690,307			
Minus : Tenant Lieu of Taxes			\$	(934,500)	\$	1,885,444	
School Taxes			т.	(3 1,5 0 0)	,	2,000,	
School Taxation			\$	1,610,717			
Grant in lieu of taxes			\$	702,000			
Complementary taxes			\$	232,500	\$	2,545,217	
Revenues -General				,		, ,	
Goods/Services - Others					\$	78,000	
Contingency					,	,	
Contingency					\$	(18,329) \$	4,490,332
Contingency					Ψ	(10,52)) ¢	1,170,332
EXPENSES							
Committees		2011/2012	2	012/2013			
COMMISSIONER' SALARIES	- \$	155,026	\$	155,026			
COMMISSIONERS' TRAVEL	\$	19,500	\$	13,000			
COMMISSIONERS' PD	\$	20,000	\$	12,000			
STUDENT PROTECTOR	\$	31,624	\$	29,254			
GOVERNING BOARDS	\$	6,839	\$	6,839			
PARENT COMMITTEES	\$	4,639	\$	4,639			
S.E.A.C.	\$	1,508	\$	1,508			
Q.E.S.B.A.	\$	58,450	\$	58,450			
Administratives Services		·		•	-		
GENERAL DIRECTORATE	<del>-</del> \$	527,857	\$	556,057			
SECRETARY GENERAL		n/a	\$	146,778			
ARCHIVES/RECORDS MANAGEMENT	\$	51,934	\$	114,110			
EDUCATIONAL ADMINISTRATION	\$	605,335	\$	645,673			
FINANCE DEPARTMENT(taxation)	\$	1,410,353	\$	575,019			
HR DEPARTMENT(personnel)		n/a	\$	298,897			
BUILDING DEPARTMENT		n/a	\$	268,447			
TRANSPORTATION DEPARTMENT	\$	303,954	\$	182,234			
IT/COMMUNICATION DEPARTMENT		n/a	\$	143,949			
TRAVEL CENTRAL ADMINISTRATION	\$	88,000	\$	80,000			
MATERIAL OFFICE/EDUCATION/PR	\$	64,000		n/a			
Corporate Services					_		
JUDICIAL REPORTS	- \$	18,153	\$	18,499			
MEDICAL EXPERTISE	\$	34,000	\$	34,000			
DATA PROCESSING (SOFTWARE)	\$	272,000	\$	282,000			
TELECOMMUNICATIONS	\$	137,000	\$	270,000			
WIDE AREA NETWORK	\$	125,000		n/a			
CORPORATE DEVELOPMENT	\$	25,000	\$	15,000			
POSTAGE	\$	95,000	\$	90,000			
CORPORATE SERVICES (Legal, Audit, Insurance)	\$	320,000	\$	275,000			
ADVERTISEMENT/ LEGAL NOTICES	\$	50,000	\$	50,000		\$	4,326,38
	\$	4,425,172	\$	4,326,381			
NET BALANCE						\$	163,951



## BUILDINGS - MAINTENANCE & EQUIPMENT BUDGET - ENVELOPE # 5

MELS' Grant					Balance
Operational	_	\$ 446,393		-	
Supplementary (Priori/Posteriori)		\$ -			
Péréquation		\$ 1,634,938	\$	2,081,331	
School Taxes			_		
School Taxation	_		\$	3,814,855	
Revenues -General					
Goods/Services - Others	<del>_</del>	\$ 134,600	\$	134,600	
Contingency			_		
Contingency	<del></del>		\$	(22,589)	\$ 6,008,197
EXPENSES					
	2011/2012	2012/2013			
Central Services					
MAINTENANCE ON MOVABLES(EQUIPMENT)	\$ 88,400	\$ 72,400			
MAINTENANCE ON IMMOVABLES (BUILDINGS)	\$ 1,589,064	\$ 1,510,685			
CARETAKING ON IMMOVABLES (BUILDINGS)	\$ 2,976,179	\$ 2,980,593			
	\$ 1,950,000	\$ 1,845,000			
ENERGY (NATURAL GAZ, OIL, & ELECTRICITY)					
ENERGY (NATURAL GAZ, OIL, & ELECTRICITY) BUILDING RENTALS	\$ 173,000	\$ 191,500			
	\$ 173,000 \$ 58,045	\$ 191,500 \$ 58,045		6,658,223	



NET BALANCE

\$ (65,025)

# TRANSPORTATION BUDGET - ENVELOPE # 6

## **REVENUES**

MELS' Grant					Balance
School Transportation	\$	4,342,809			 
Péréquation	\$	920,962	\$	5,263,771	
School Taxes			•		
School Taxation			\$	2,148,912	
Revenues -General					
Financial contribution - School Board	'		\$	32,648	
Contingency					
Contingency			\$	(10,000)	\$ 7,435,331

## **EXPENSES**

Centralized Budget			
Transportation Contract - Buses	\$ 6,648,162		
Transportation Berlines	\$ 165,000		
Mesure Environmentale	\$ 48,907		
Other Boards	\$ 39,120		
Taxes	\$ 1,033,453		
Rebate Taxes (gst-pst)	\$ (558,185)	\$ 7,376,457	
Transporaction		\$ 18,500	
S.T.O.		\$ 15,374	
Parent Transportation		\$ 25,000	\$ 7,435,331
	•		
NET BALANCE			\$ (0)



# ADULT EDUCATION BUDGET - ENVELOPE # 8

MELS' Grant				Balance
Operational	\$ 1,380,000			
Adult Education - FG	\$ 1,473,958			
Supplementary (Priori/Posteriori)	\$ 56,470			
Péréquation	\$ 217,376	\$	3,127,804	
School Fees				
School Boards				
Entente - Ministry	\$ 100,000			
Vocational Programs		\$	100,000	
School Taxes		_		
School Taxation		\$	507,210	
Revenues -General				
Goods/Services - Others		\$	-	
Contingency				
Contingency		\$	(15,000)	\$ 3,720,013
EXPENSES				
Adult Education				
Salaries	\$ 3,085,013			
Benefits	\$ 325,000			
Travel	\$ 40,000			
Materials	\$ 165,000			
Service Fees/Contracts	\$ 105,000			\$ 3,720,013
NET BALANCE				\$ 0



# CAPITAL BUDGET - ENVELOPE # 7

MELS' Grant			Balance
Investments (capital)	\$ 5,524,015		
Contingency			
Contingency	\$ ,		\$ 5,524,015
EXPENSES			
Decentralized Budget			
F.T.E Youth Sector	\$ 213,620		
F.T.E Adult/Voc Sectors	\$ 116,626		
F.T.E Daycare	\$ 29,235		
NTIC	\$ 168,224		
White Boards	\$ 189,000		
Computer purchase - Laptops	\$ 64,000		
Numeric Resources	\$ 43,512		
F.TE. Complementary Services	\$ 79,942	\$ 904,159	
Centralized Budget			
F.T.E Board office	\$ 124,502		
Corporate Technology	\$ 83,637		
Capital Transformation	\$ 385,460		
Capital Renovations	\$ 578,191		
Maintien des actifs	\$ 3,301,638		
Accessibilitity to Handicaps	\$ 146,428	\$ 4,619,856	\$ 5,524,015
NET BALANCE			\$ 



## DEBT SERVICE / DEPRECIATION - ENVELOPE # 2

MELS' Grant		Balance
Debt Service - Capital Reimbursement	\$ 2,167,156	
Debt Services- Interest Long Term	\$ 1,825,371 \$ 3,992,527	
Depreciation - Funded by MELS	\$ 1,624,690	
Depreciation - Funded by Board	\$ 571,656	
Revenu Rapporte	\$ 85,000 \$ 2,281,346	\$ 6,273,873
EXPENSES		
Central Services		
INTEREST	\$ 2,167,156	
CAPITAL REIMBURSEMENT	\$ 1,825,371 \$ 3,992,527	
DEPRECIATION		
Buildings and Improvements (35, 40 and 50 years)		
Land Improvement	\$ 45,136	
Buildings MB	\$ 278,073	
Buildings RD	\$ 106,728	
Construction (New)	\$ 332,939	
Building Renovations/Transformation	\$ 297,135	
Equipment		
FTE	\$ 197,454	
Computer Equipment (3years)	\$ 611,619	
Library and documents (10 years)	\$ 25,229	
Textbooks (5 years)	\$ 203,667	
Specialized Equipment (Education)	\$ 59,376	
Development (5 years)	\$ 104,563	
Fiber Network (20 years)	\$ 19,427 \$ 2,281,346	\$ 6,273,873
Balance		\$ (0)



